



SCHOOLS UNDEFINING MASCULINITY WORKSHOP

In order for Violence Against Women and Girls & the social norms that support it to be tackled within our communities a Whole Schools Approach is needed that includes engaging, educating and empowering boys/men as allies and active bystanders. Action Breaks Silence recognizes the pressure boys/men are under to conform to gender norms and the impact this has on their mental health and wellbeing. Undefining masculinity will not only be beneficial to boys and men but will improve the lives of girls and women.

Youth Violence and Abuse in the UK:

- One in three women experience abuse in their lifetime
- 61% of 18-24-year-olds feel UK society expects a man to "Man up" when faced with a challenge
- 25% of young women (aged over 13) experience physical violence and 72% experience emotional abuse in their own relationships
- 2 in 3 (67%) 18-24-year-old men believe they are pressured to display hyper-masculine behaviour
- 1 in 5 young people are exposed to physical violence

About Action Breaks Silence:

Action Breaks Silence is an educational charity, established to create a world free from the fear of Violence Against Women and Girls (VAWG) and the threat of such violence. To achieve this, a multi-pronged approach is adopted and actioned through the delivery of the Action Breaks Silence Community Intervention.

Our Founder and CEO, Debi Steven has worked alongside an international community of activists, academics and youth to design the Community Intervention aimed at profoundly changing the narrative on VAWG. A "Whole Schools Approach" (developed by AVA) is used to engage, educate and empower "all members of the school's community, including school governors, senior management, staff, students and parents" to end GBV in schools and the surrounding communities.

The Action Breaks Silence Community Intervention which tackles sexual harassment and sexual violence also includes strategies to address gender equality and toxic masculinity that underpin this behaviour. The design and delivery of the intervention is guided by the Social Norms and Active Bystander Theories.

Action Breaks Silence is a registered charity in the United Kingdom in 2014. Action Breaks Silence is separately a fully recognized charity in South Africa and India. All funds raised from this workshop will enable us to continue to deliver our community interventions, free of charge, at disadvantaged Primary Schools in London. Since 2013, Action Breaks Silence has engaged, educated and empowered over 100,000 beneficiaries.



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The Workshop aims to:

- In the long term, to prevent abusive and violent behaviour against women and girls
- Undefine masculinity and discuss the negative impact Patriarchy on men and boys
- Discuss gender stereotypes and develop a belief in gender equality
- Build empowerment to express oneself emotionally, create healthy self-esteem, and develop confidence
- Raise awareness to what a healthy relationship looks like whilst identifying aspects of an unhealthy relationship
- To understand the meaning of consent and its importance
- Give participants a safe space to talk about their experiences with masculine pressures
- Provide a fun and aspirational learning environment for men and boys
- Provide positive role models that champion gender equality and showcase healthy masculinity

Venue Requirements:

An empty, medium-sized classroom with sufficient space. A larger venue is required for groups of more than 40 participants. No fitness requirements necessary. We require participants to alert us of any medical condition they feel may require consideration during training. All participants are required to sign an indemnity form. Action Breaks Silence will provide all necessary training equipment such as focus mitts, punch and kick. Participants are required to wear comfortable clothing and exercise shoes. Please email sheena@actionbreakssilence.org to get a personalised quote. The workshop is between 3-4 hours in duration, depending on the number of participants.

About Action Breaks Silence:

Founder & CEO, Debi Steven All workshops are designed by Action Breaks Silence Founder, Debi Steven. As a survivor, Debi is driven by the belief that all girls and women should live a life free from the fear of sexual violence. She holds a master's degree in Women and Child Abuse from London Metropolitan University and has worked in South Africa, India, the United Kingdom and Curacao delivering Train the Trainer workshops and teaching individuals, schools, universities and blue-chip companies. Debi won the European Diversity Award for the most Inspirational Role Model and was voted as one of the Top 100 International Trailblazers. Action Breaks Silence won the National Diversity Award for Gender in the United Kingdom.



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REGISTRATION AND BOOKING FORM

Date of workshop you are booking: _____

Name of parent/adult: _____

Name of young person attending: _____

Telephone (H/mobile): _____

(W): _____

Young Person's Age: _____

Email Address: _____

Venue of workshop: _____

1. It is my responsibility to advise the instructor(s) of any physical ailment or medical condition that may require consideration during training.

2. I understand that my absence from attending the workshop will in no way entitle me to a refund.

3. I undertake to adhere to the training rules that may be applicable during the course.

Signature (parent/guardian):

Date: _____





GIFT AID DECLARATION

Boost your donation 25p of Gift Aid for every £1 you donate.

Gift aid is reclaimed by the charity from the tax you pay for the current tax year. Your address is needed to identify you as a current UK taxpayer.

I want to Gift Aid my donation of £_____

Name of Charity: Action Breaks Silence

I confirm I am a UK taxpayer and understand that if I pay less Income Tax and/or Capital Gains Tax in the current tax year than the amount of Gift Aid claimed on all my donations it is my responsibility to pay any difference.

Donor's Details

Title: _____

First name or initial(s): _____

Surname: _____

Full home address: _____

Postcode: _____

Email: _____ Telephone: _____

Date: _____

Signature: _____

Please notify the charity if you:

- Want to cancel this declaration
- Change your name or home address
- No longer pay sufficient tax on your income and/or capital gains.

If you pay Income Tax at the higher or additional rate and want to receive the additional tax relief due to you, you must include all your Gift Aid donations on your Self-Assessment tax return or ask HM Revenue and Customs to adjust your tax code.

Please return this completed form to: debi@actionbreakssilence.org

or post it to: Debi Steven, Action Breaks Silence, c/o Alex Redmond, 12 Hallmark Trading Centre, Fourth Way, Wembley HA9 0LB.